



**DECLARATION OF PARTICIPATION
IN THE EU 'HUMAN RESOURCES STRATEGY GROUP'**

European Commission
Attention: Massimo Serpieri
DG Research
European Commission

The University of Maribor represented by rector, full professor Ivan Rozman Sc. D.

Welcomes and fully supports the '**Human Resources Strategy for Researchers Incorporating the Charter & Code**', as a voluntary tool to implement the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers* ('Charter & Code') that it has undersigned.

The [institution] intends to take part in the '**Human Resources Strategy Group**', which aims at mutually supporting undersigning organisations in applying the Charter & Code principles in their own human resource policy.

With the support of the Commission, the [institution] will exchange with the other members of the group its practices and experiences in articulating its human resource strategy, hereby implementing the Charter & Code, in view of seeking acknowledgement of its 'HR Strategy for Researchers Incorporating the Charter & Code' by the European Commission by March 2010¹.

Maribor, 9th June 2009



Full Professor Ivan Rozman, Sc. D.
RECTOR

¹ As described in the enclosed information note.