

Classification of academic, scientific, professional research and development ranks of the University of Maribor according to the European Framework of Research Profile Descriptors

(R1–R4)¹

Researcher career profile	Academic (teaching) rank	Position of employment and title & pay bracket per staffing table	Scientific, professional research and development rank ²	Position of employment and title & pay bracket per staffing table
<i><u>Up to the point of PhD</u></i>				
R1 – First stage Researcher	Assistant	D010001 (VII/2)	Assistant (researcher)	H017001 (VII/2) H017004 (VII/2)
	Lecturer	D017004 (VII/2)	Assistant with MSc	H018001 (VIII)
	Senior Lecturer	D017004 (VII/2)	Independent Developer	H017008 (VII/2)
	Language Assistant	D010004 (VII/2)	Senior Developer	H017014 (VII/2)

¹ The table follows the document European Commission (2011): Towards a European framework for research careers. Brussels. 21.07.2011; Research profiles descriptors, <https://euraxess.ec.europa.eu/europe/career-development/training-researchers/research-profiles-descriptors>.

² Source: Higher Education Act: <http://www.uradni-list.si/1/objava.jsp?urlid=199367&stevilka=2465>.



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HR EXCELLENCE IN RESEARCH

	Professional Councillor	D017001 (VII/2)	Independent Developer	H017008 (VII/2)
	Senior Associate	D017001 (VII/2)	Senior Assistant	H017012 (VII/2)
	Associate	D017001 (VII/2)	Senior Professional Research Assistant	H017015 (VII/2)
	Instructor	D017003 (VII/2)	Development Associate	H017006 (VII/2)
	Librarian	D010002 (VII/2)	Senior Development Associate	H018006 (VIII)
<i>PhD holders</i>				
R2 – Recognised Researcher	Assistant Professor	D019001 (IX)	Assistant with PhD	H019001 (IX)
			Science Associate	H019007 (IX)
R3 – Established Researcher	Associate Professor	D019001 (IX)	Professional Research Associate	H019003 (IX)



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HR EXCELLENCE IN RESEARCH

			Senior Science Associate	H019006 (IX)
R4 – Leading Researcher	Full Professor	D019001 (IX)	Senior Professional Research Associate	H019005 (IX)
	Distinguished Professor		Science Councillor	H019008 (IX)
			Professional Research Councillor	H019004 (IX)
			Development Councillor	H019002 (IX)

This Classification of academic, scientific, professional research and development ranks of the University of Maribor according to the European Framework of Research Profile Descriptors was adopted on 24 October 2017 at the 26th regular session of the Senate of the University of Maribor.

Rector of the University of Maribor
Prof. dr. Igor Tičar