

DEPARTMENT OF RESEARCH AND ART

Researchers and Project Support Office of the University of Maribor

INTERIM SELF-EVALUATION REPORT

ON THE IMPLEMENTATION OF THE HUMAN RESOURCES STRATEGY FOR RESEARCHERS OF THE UNIVERSITY OF MARIBOR incorporating the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers for the period 2010-2014 and the relevant Action Plan

The Human Resources Strategy of the University of Maribor for Researchers incorporating the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers for the period 2010-2014 (hereinafter referred to as "Human Resources Strategy") was adopted at both the 6th meeting of the Scientific Research Committee of the University of Maribor of 9 April 2010 and the 31st regular meeting of the Senate of the University of Maribor of 20 April 2010. The same month, the Human Resources Strategy was approved by the European Commission, Directorate-General for Research and Innovation – Universities and Researchers (Unit C4). The interim self-evaluation report covers the period of implementation from April 2010 to December 2011.

The implementation of the Human Resources Strategy is coordinated by Vice Rector Prof. Dr. Karin Stana Kleinschek. In the aforementioned period, most of the planned activities were conducted in accordance with the Action Plan for the Implementation of the Human Resources Strategy. If deviations occurred, corrective measures were employed. Conducted activities as well as corrective measures are evident from the revised Action Plan, which is an integral part of this report.

In order to improve the quality of both scientific research and the recognition of its results, the University of Maribor has established a consultation body ("peer review") consisting of international experts from various fields: technical sciences, natural sciences, social sciences, humanities and arts. The first meeting, at which examples of good practice for appointments will be discussed, is scheduled to take place during the first three months of 2012.

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